



UT Administration of Dadra & Nagar Haveli and Daman & Diu
Office of Secretary Labour & Employment
Moti Daman – 396220

No. Secy.(L & E)/DMN/COVID-19/2020/51

Dated: 30-03-2020

ORDER

Payment of wages to employees/labourers by Industries, Builders, Hoteliers, Contractors, Shop & Other commercial establishment owners in the U.T. of Dadra and Nagar Haveli and Daman and Diu

In pursuance of the directions NO.40-3/2020-DM-I (A), Dated 29-03-2020 issued by Ministry of Home Affairs, Govt. of India, it has been strictly directed that –

“All the employers, be it in the Industry or in the shops and commercial establishments, shall make payment of wages of their workers, at their work places, on the due date, without any deduction, for the period their establishment are under closure during the lockdown.”

In continuation of the above order, all the Industries, Builders, Hoteliers, Contractors, Shop & Other commercial establishment owners in the U.T. of Dadra and Nagar Haveli and Daman and Diu are hereby directed to strictly ensure following points -

- **Payment of wages to every employed person (whether regular, contractual, daily wages) as per the provision laid down under the Payment of Wages Act, 1936.**
- **No reduction of wages shall be made from the salary/wages of the employed person.**
- **No deduction shall be made from the salary/wages of the employed person.**
- **No employed person shall be terminated/suspended from their duty during the lock down period declared by the Government of India.**
- **The above directives shall be followed scrupulously failing which action shall be taken against the errant company under the relevant provision of the Labour Laws.**

All Industries, Builders, Hoteliers, Contractors, Shop & Other commercial establishment owners in the U.T. of Dadra and Nagar Haveli and Daman and Diu **shall also give a signed undertaking in the enclosed Annexure to the concerned Labour Department through email**

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(1) for Dadra and Nagar Haveli labour-dnh@nic.in (2) for Daman & Diu cifb-dmn-dd@nic.in immediately.



(Danish Ashraf) IAS
Secretary (Labour & Employment)
U.T. of Dadra and Nagar Haveli and Daman and Diu

Copy to –

1. Adviser to Hon'ble Administrator, DNH & DD for information please
2. Commissioner Labour DNH/DD for necessary information and action please
3. Collector DNH/Daman/Diu
4. Deputy Secretary Industries, DNH & DD , with a request to forward this letter through e-mail to all industries
5. Deputy Commissioner Labour DNH/Daman/Diu for necessary action and co-ordination so that undertaking is collected on time from every commercial establishment

CERTIFICATE/UNDERTAKING

Date:

This is to certify that M/s _____ Address
_____ has made the payment of total wages/salary to all
it's employees (contract, daily wages, regular, etc) for the month of March
2020, as per the instructions of UT Administration of Dadra & Nagar Haveli and
Daman & Diu issued vide No. Secy.(L & E)/ DMN/COVID-19/2020/51 Dated 30-3-2020.

Authorized Signatory

Name:

Mobile No.