

ESIC 2.0

**Attention: Employers
and Construction
Site Workers**



DO YOU KNOW?

Construction Site Workers now entitled to Social Security Benefits.
To be covered under ESI Scheme (w.e.f. 01.08.2015).

Benefits provided to workers covered under ESI Scheme

- Medical Benefit :** Reasonable Medical Care for self and family from day one of entering into insurable employment.
- Sickness Benefit :** 70% of average daily wages in cash, during medical leave.
- Maternity Benefit :** 100% of average daily wages in cash up to 12 weeks in confinement and 6 weeks in case of miscarriage, during maternity leave.
- Disablement Benefit :** Continuous monthly payment till injury lasts for partial disablement, and for whole life for permanent total disablement.
- Dependants' Benefit :** Monthly pension shareable in fixed proportions among dependants in case of death due to employment injury.
- Confinement Expenses :** ₹ 5000/- per case where ESI medical facilities are not available.
- Old Age Medical Care :** Medical benefits for retired / superannuated Insured Persons in ESI Hospitals.
- Unemployment Allowance :** Monthly cash allowance in case of involuntary loss of employment or permanent invalidity due to non-employment injury for a duration of maximum 12 months.
- Vocational Training :** Payment of actual fee charged or ₹ 123/- per day in case of disablement due to employment injury.
- Physical Rehabilitation :** 100% of average daily wages in case of Physical disablement due to employment injury.
- Funeral Expense :** Actual expenses subject to a maximum of ₹ 10,000/- in cash for funeral of a deceased.

Advantage to Employers for covering their Workers under ESI Scheme

Healthy and Socially Secured Workforce

Absolved from the liability under the
Workmen's Compensation Act

Absolved from the liability under the Maternity Benefit Act

Contribution paid to ESI is not calculated as part
of Income under the Income Tax Act

• Employers shall register their Construction Site Workers online

• For online registration, log in to 'www.esic.in'

MESS OF INDIA
Thursday 30/7/2015

VIP |