Atmanirbhar Bharat Rozgar Yojana" is to boost employment in formal sector and incentivize creation of new employment opportunities during the Covid recovery phase under **Atmanirbhar Bharat** Package 3.0. Scheme details and guidelines are available at Employees provident fund organization website:
https://www.epfindia.gov.in/site_en/abry.php

Pre Condition
1) Establishment registered in EPFO including newly registered w.e.f. 01.10.2020 (till 30.06.2021)
2) UAN of new employees must be validated with Aadhaar

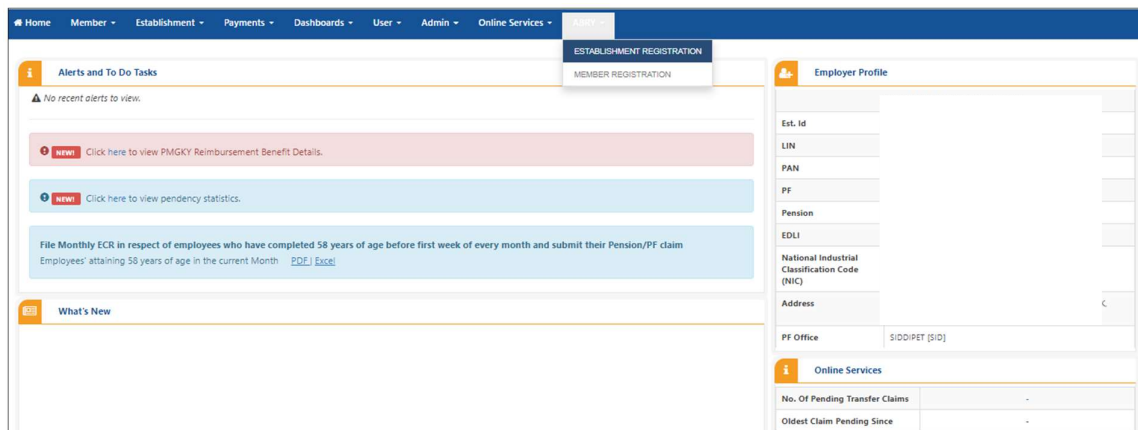For the definitions and conditions please see the Scheme Guidelines properly.
Process Flow:

URL: https://unifiedportal-emp.epfindia.gov.in/epfo/

Step 1: Login at unified portal through establishment Login credential
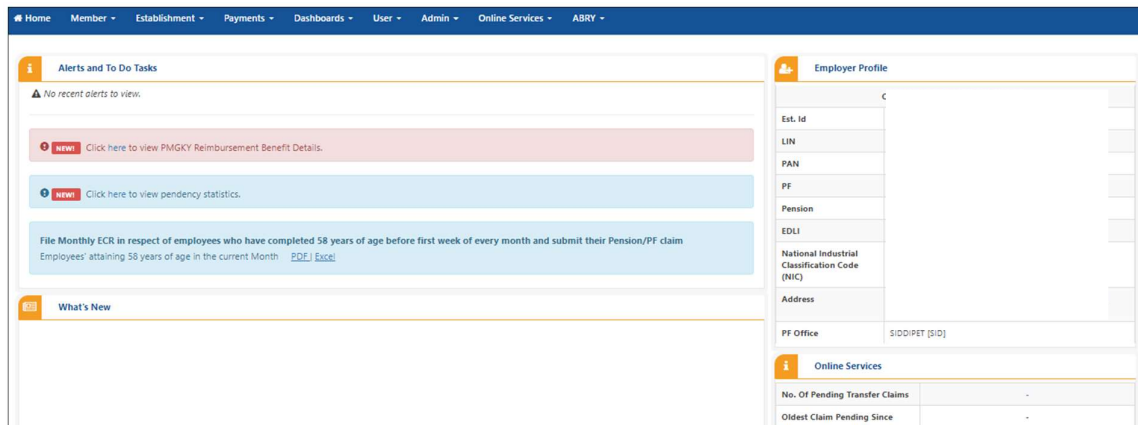
Step 2: Establishment Registration under ABRY scheme
- Go to ABRY>> Establishment Registration

- After that ABRY Employer declaration page will open

- The screen will display the number of employees for whom ECR was filed for September 2020 (in case the ECR for September 2020 was filed after 15-10-2020 till 15-12-2020, system will compare the number of employees in the latest month ECR filed up to 11-11-2020 and higher of the two will be taken as the reference base level).
- If total members incuding all branches is greater than base level as per September 20 ECR then the employer has to choose one of the three category
    1) Less than 50 Members
    2) In between 51 and 1000 Members
    3) Over 1000 Members
        Note: The employer will be able to choose the same or higher range bases on the displayed reference base level but not a lower one.
        Example, an establishment having the number of employees betweeen 51 to 1000 can choose the same range of Over 1000 and not 'Less than 50'.

        This option is only to ensure that the total employees engaged by the employer in all its brenches is taken and the benefits are given based on the atual level.

Atmanirbhar Bharat Rojgar Yojana (ABRY)
आत्मनिर्भर भारत रोज़गार योजना

📄 **ECR details for wage month**

ℹ️ Employment base level as per **September 2020** is **31**

TRRN	Wage Month	Total Members	A/C 1	A/C 2	A/C 10	A/C 21	A/C 22	Total Amt.
	September 2020	31	73,609	2,204	32,193	1,934	0	1,09,940

Due to more employees in the other Branch Codes of the establishment, I want to change it to : * (🔄 choose)

👤 Less than 50 Members	👥 In Between 51 and 1000 Members	👥 Over 1000 Members

- After that accept the Certificate/Declaration of employer which is mandatory for all ABRY eligible establishment.
- Additional certificate is required for establishment, which is involved in contractor or man-power supply activity to any principal employer.
- EPFO has simultaneously launched a facility for all establishments to declare their contractor establishments in this regard. So all such establishments that are engaged as contractor are advised to declare the second part of the declaration also.

► (A.) CERTIFICATE/ DECLARATION OF EMPLOYER *

1. That I have read the Scheme Guidelines and declare that my establishment satisfies all the eligibility conditions for receiving subsidy from the Central Government for creating new employment.

2. "That the reference base range of employees declared by me is based on the total count of all employees (contributory UANs in ECRs filed for September, 2020) employed in respect of all units/branches/departments of my establishment including those units for which EPF Code numbers are allotted separately."

3. I certify that no deductions towards either employees' EPF contributions or employers' EPF/EPS contributions have been made from wages of eligible new employees and no such deduction will be made for any future months for which benefit is received against the new employees.

4. That I have neither suppressed any material information nor omitted any particulars and submitted correct information in ECR filed with this declaration to avail the subsidy of employer's and or employees' share of contributions in r/o new eligible employees from the Central Government.

5. I undertake that the subsidy received from Central Govt. under this Scheme shall not booked as expenditure incurred by the establishment or employer for claiming or receiving any benefit / exemption / rebate/ concessions under any law.

6. I understand that the employer is liable to refund the subsidy amount and is also liable for any penal and coercive consequence for submitting any incorrect or false information/declaration to avail the Central Government subsidy.

☐ Accept *

► (B.) ADDITIONAL CERTIFICATE/ DECLARATION BY EMPLOYER IF ESTABLISHMENT IS A CONTRACTOR OR MANPOWER SUPPLIER *(optional)*

1. I hereby declare that my establishment is working as a contractor establishment and the new employees employed by me are also supplied to principal employer(s)

2. I further certify that employer's share of EPF/EPS contributions of new employees being claimed by me through ECR as subsidy from the Central Government under this Scheme has been neither been claimed or received by me nor shall be claimed or received by me in future from any Principal employer under any contract or work order

☐ Accept

[Submit]

Note: ABRY employer declaration is one time activity, kindly ensure that the category of total members selected is correct. The selected level will remain static for all future months during the benefit period that is next 24 months and the benefits will be given upfront based this level.

- After submission employer can view the ABRY declaration details

Step 3: Member registration for ABRY Scheme
- Go to ABRY>>Member registration

- Upload file structure is available on press of "Click here to read instruction", prepare file accordingly and upload the same and submit. After submission if any error, check erroneous record and upload again. If no erroneous record found approve the same.
- On press of approve uploaded file details move to next grid .

- The declaration of the new employment for the registration will be checked by the system for the correctness and benefit will be subject to the wage being less than Rs 15000.

Step 4: ECR filing

Go to the link Payment>>ECR Return Filing>>ECR upload

Note: ABRY Scheme benefit is allowed only on first ECR, kindly ensure it before approval of ECR.

- After uploading download ECR statement pdf and check summary and member who benefitted under ABRY Scheme.

EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	HI E LIMITED		
Establishment Id	M	LIN	
Wage Month	DEC-2020	Return Month	JAN-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	01-JAN-2021	Uploaded Date Time	03-JAN-2021 11:56
Exemption Status	Unexempted	TRRN Number	
Remarks	MONTHLY CONTRIBUTION	ECR Id	52612182
Total Members	11	Aadhaar Not Seeded Member	0

Contribution and Remittance Details (In Rupees) :

Total EPF Contribution Remitted	12,102	Total EPS Contribution Remitted	8,402
Total EPF-EPS Contribution Remitted	3,700	Total Refund Advance	0

PMRPY Upfront Benefit Details (In Rupees) :

Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	NA		

ABRY Upfront Benefit Details (In Rupees) :

Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	1,564	1,086	478
ABRY benefit remarks	Upfront benefit of EE and ER contribution rewarded.		

Member Details :-

Sl. No.	UAN	Name as per ECR	Name as per UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Posting Location of the member
1				11,687	8,860	8,860	8,860	1,063	738	325	0	0	-	-	-	N.A.
2			W	11,804	9,838	9,838	9,838	1,181	820	361	0	0	-	-	-	N.A.
3				11,339	8,038	8,038	8,038	965	670	295	2	0	-	-	-	N.A.
4				8,406	5,536	5,536	5,536	664	461	203	3	0	-	-	-	N.A.
5				62,393	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
6			A	44,568	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
7				9,305	6,128	6,128	6,128	735	510	225	0	0	-	-	-	N.A.
8			W	9,731	6,407	6,407	6,407	769	534	235	2	0	ABRY	ABRY	ABRY	N.A.
9				9,366	6,624	6,624	6,624	795	552	243	0	0	ABRY	ABRY	ABRY	N.A.
10				10,401	6,848	6,848	6,848	822	570	252	0	0	-	-	-	N.A.
11				16,581	12,570	12,570	12,570	1,508	1,047	461	0	0	-	-	-	N.A.

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) diffrence contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded

- After Verification of ECR, prepare challan and finalize it and pay the same.

Please note how to resolve the following errors:

GK10001: EPF wages greater than or equal to Rs 15000. : The member is not eligible. His is not an error. However the employer should check if he has added arrears of previous months in the wages. Please note that arrears are not to be paid with regular monthly ECR and there is a separate link for arrears.

GK10002: Mismatch in EPF and EPS Wages: If this error is displayed, correct the ECR first by rejecting the uploaded one. The mismatch happens if the EPS wages are less than EPF wages (EPS wages can be 0 in case of a member above 58 years of age). Else for a member having wages less than Rs 15000, the EPS wages cannot be less.

GK10003: EPF contribution remitted is greater than the dues: The upfront benefit is given only when the PF dues are exactly 12% (or 10%) of PF wages (rounded to nearest rupee, fifty paise and above becoming next higher amount and less than 50 restricted to

lower level) and not more. If it is less than the due amount, benefit is given equal to the entered amount but if more the benefit amount cannot be split into benefit and payable amount. So the employer should reject the ECR and enter correct amounts.

Illustration: Wages Rs 9394, employee share amount at 12% due is Rs 1127, entered amount is Rs 1128. Error will be displayed. Change it to Rs 1127 and then again upload. The already uploaded ECR should be rejected.
Similarly the Pension contribution and the difference of total employer share and pension contribution under ER share should be corrected.

GK10004: EPS contribution remitted is greater than due: This error will not come in ECR pdf as this error will not allow upload of the ECR.

GK10005: (EPF-EPS) difference contribution remitted is greater than due: Same as GK10003

GK10006: Duplicate and erroneously mentioned

GK10007: Aadhar not seeded. New employees are always Aadhar validated but in case of a re-joinee if u have a member without Aadhar first get the Aadhar validated else no benefit against such member and he will also not be counted as new employee added.